Personnel Selection and Classification

Military Occupational Classification and Structure

SUMMARY of CHANGE

DA PAM 611–21
Military Occupational Classification and Structure

This administrative revision, dated 26 April 2012--

o Updates Web site references from https://perscomnd04.army.mil/
   MOSMARTBK.nsf/ to https://smartbook.armyg1.pentagon.mil/ (throughout).

This major revision, dated 22 January 2007--

o Restructures Army occupational information, giving immediate access to
   changes to this pamphlet. This information can be found at the following Web
   site https://perscomnd04.army.mil/MOSMARTBK.nsf/.

o Incorporates all approved changes from 31 March 1999 to present throughout
   the publication.

o Incorporates a listing of consolidated military and civilian career fields
   and principal coordination points by personnel proponent. Tables have been
   transferred from AR 600-3 and incorporated into a new chapter (chap 15).

Personnel Selection and Classification

Military Occupational Classification and Structure

By Order of the Secretary of the Army:

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UNCLASSIFIED

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Glossary

Chapter 1
General

1–1. Purpose
This publication provides—

a. Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s) and grade in requirements and authorization documents). This publication implements the policy contained in AR 611–1.

b. Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI) and guidance on the use of these codes in the classification of officer positions and personnel.

c. Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

d. Authorized career management fields (CMF), MOSs, SQIs, ASIs and guidance on the use of these codes in the classification of enlisted positions and personnel.

1–2. References
Required and related publications and prescribed and referenced forms are listed in appendix A.

1–3. Explanation of Abbreviations and Terms
Abbreviations and special terms used in this pamphlet are explained in the glossary.

1–4. Scope of duties
The current approved procedures, specifications, and standards of grade contained in chapters 1–15 of this pamphlet will be available via the internet. The following Web site will allow access to the electronic pamphlet by Army agencies and other users worldwide as needed to use in management of personnel and the personnel force structure. The latest approved changes to procedures, specifications, and standards of grade are incorporated into the electronic Web site (https://smartbook.armyg1.pentagon.mil/) continuously as they are approved.

1–5. Chapter 1 summary
a. Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s), and grade in requirements and authorization documents). This publication implements the policy contained in AR 611–1.

b. Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI) and guidance on the use of these codes in the classification of officer positions and personnel.

c. Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

d. Authorized career management fields (CMF), MOSs, SQIs, ASIs and guidance on the use of these codes in the classification of enlisted positions and personnel. (See para 1 for the Web site.)

e. Processes the procedures for management of the project development identifier (PDI) code system are available at https://smartbook.armyg1.pentagon.mil/.

1–6. Chapter 2 summary
This chapter contains procedural guidance for the classification of officer personnel and positions. This part consists of a complete compilation of authorized classification identifiers for officer personnel and standards for grading officer positions in authorization documents. No other classifications will be used for officers in authorization documents or strength reporting requirements are available at https://smartbook.armyg1.pentagon.mil/.

1–7. Chapter 3 summary
This chapter describes officer branch, functional area/medical functional area (FA/MFA), immaterial codes, AOC, SI, and reporting classification codes are available at https://smartbook.armyg1.pentagon.mil/.

1–8. Chapter 4 summary
This chapter contains tables giving listing and descriptions of officer skill identifiers are available at https://smartbook.armyg1.pentagon.mil/.

1–9. Chapter 5 summary
This chapter includes officer authorized abbreviations, standards of grade (SG) for table of organization and equipment

(TOE), modified table of organization and equipment (MTOE), table of distribution and allowances (TDA), battalion level grading table and medical grading tables are available at https://smartbook.armyg1.pentagon.mil/.

1–10. Chapter 6 summary
This chapter contains procedural guidance for the classification of warrant officer personnel and positions. This chapter also provides a complete list of warrant officer ASI's and SQI's and they are available at https://smartbook.armyg1.pentagon.mil/.

1–11. Chapter 7 summary
This chapter identifies reporting codes used in personnel and strength accounting documents to reflect the warrant officer's status when primary or duty MOS are inappropriate. These codes are available at https://smartbook.armyg1.pentagon.mil/.

1–12. Chapter 8 summary
This chapter contains specifications for each of the occupational codes developed and approved for warrant officer classification. These specifications are available at https://smartbook.armyg1.pentagon.mil/.

1–13. Chapter 9 summary
This chapter provides procedural guidance for the classification of enlisted personnel and positions. This chapter provides general guidance for grading positions in authorization documents. This guidance is available at https://smartbook.armyg1.pentagon.mil/.

1–14. Chapter 10 summary
This chapter provides career progression charts, MOS specifications, ASI's, and SQI's for the enlisted Soldiers and this information is available at https://smartbook.armyg1.pentagon.mil/.

1–15. Chapter 11 summary
This chapter provides standards of grade tables and guidance for Army-wide grading for specialized functions. Chapter 11 tables do not authorize positions but rather the basis for grading positions and this information is available at https://smartbook.armyg1.pentagon.mil/.

1–16. Chapter 12 summary
This chapter provides guidance and description of enlisted SQIs and ASIs. The ASIs identify specialized skills, qualifications, and requirements. The SQIs identify special requirements for identification with an MOS and this guidance is available at https://smartbook.armyg1.pentagon.mil/.

1–17. Chapter 13 summary
This chapter identifies MOS, SQI, and ASIs closed to female Soldiers and this information is available at https://smartbook.armyg1.pentagon.mil/.

1–18. Chapter 14 summary
This chapter identifies special reporting codes and duty assignments. These codes and assignments are available at https://smartbook.armyg1.pentagon.mil/.

1–19. Chapter 15 summary
This chapter provides the listing of consolidated military and civilian career fields and principal coordination point by personnel proponent as referenced in AR 600–3. This information is available at https://smartbook.armyg1.pentagon.mil/.

Chapter 2
Military Occupational Classification Overview
The current approved procedures, specifications, and standards of grade contained in chapters 1–15 of this pamphlet will be available via the internet. The following Web site will allow access to the electronic pamphlet by Army agencies and other users worldwide as needed to use in management of personnel and the personnel force structure. The latest approved changes to procedures, specifications, and standards of grade are incorporated into the electronic Web site continuously as they are approved. All of this information is available at https://smartbook.armyg1.pentagon.mil/.

2–1. Introduction

a. Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s), and grade in requirements and authorization documents). This publication implements the policy contained in AR 611–1.

b. Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI), and guidance on the use of these codes in the classification of officer positions and personnel.

c. Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

d. Authorized career management fields (CMF), MOSs, SQIs, ASIs, and guidance on the use of these codes in the classification of enlisted positions and personnel. (See para 1 for Web site.)

e. Processes the procedures for management of the project development identifier (PDI) code system are available at https://smartbook.armyg1.pentagon.mil/.

2–2. Officer Classification System

This chapter contains procedural guidance for the classification of officer personnel and positions. This part consists of a complete compilation of authorized classification identifiers for officer personnel and standards for grading officer positions in authorization documents. No other classifications will be used for officers in authorization documents or strength reporting requirements. These requirements are available at https://smartbook.armyg1.pentagon.mil/.

2–3. Officer specifications for branches/functional area

This chapter describes officer branch, functional area/medical functional area (FA/MFA), immaterial codes, AOC, SI and reporting classification codes. These codes are available at https://smartbook.armyg1.pentagon.mil/.

2–4. Officer skill identifiers

This chapter contains tables giving listing and descriptions of officer skill identifiers. This information is available at https://smartbook.armyg1.pentagon.mil/.

2–5. Grade standards for officer positions

This chapter includes officer authorized abbreviations, standards of grade (SG) for table of organization and equipment (TOE), modified table of organization and equipment (MTOE), table of distribution and allowances (TDA), battalion level grading table, and medical grading tables. These tables are available at https://smartbook.armyg1.pentagon.mil/.

2–6. Warrant Officer Military Occupational Specialty System

This chapter contains procedural guidance for the classification of warrant officer personnel and positions. This chapter also provides a complete list of warrant officer ASI's and SQI's. This guidance is available at https://smartbook.armyg1.pentagon.mil/.

2–7. Warrant officer reporting codes

This chapter identifies reporting codes used in personnel and strength accounting documents to reflect the warrant officer's status when primary or duty MOS are inappropriate. This information is available at https://smartbook.armyg1.pentagon.mil/.

2–8. Warrant officer qualifications for and duties of specific military occupations

This chapter contains specifications for each of the occupational codes developed and approved for warrant officer classification. These codes are available at https://smartbook.armyg1.pentagon.mil/.

2–9. Enlisted Classification System

This chapter provides procedural guidance for the classification of enlisted personnel and positions. This chapter provides general guidance for grading positions in authorization documents. This guidance is available at https://smartbook.armyg1.pentagon.mil/.

2–10. Enlisted qualifications for and duties of specific military occupations

This chapter provides career progression charts, MOS specifications, ASI's, and SQI's for the enlisted Soldiers. This information is available at https://smartbook.armyg1.pentagon.mil/.

2–11. Enlisted standards of grade for specialized duty functions

This chapter provides standards of grade tables and guidance for Army-wide grading for specialized functions. Chapter

11 tables do not authorize positions but rather the basis for grading positions. This information is available at https://smartbook.armyg1.pentagon.mil/.

2–12. Enlisted special qualification identifiers and additional skill identifiers

This chapter provides guidance and description of enlisted SQIs and ASIs. The ASIs identify specialized skills, qualifications, and requirements. The SQIs identify special requirements for identification with an MOS and this information is available at https://smartbook.armyg1.pentagon.mil/.

2–13. Enlisted military occupational speciality, skill qualification identifier, and additional skills identifier not available to women Soldiers

This chapter identifies MOS, SQI, and ASIs closed to female Soldiers. These identifiers are available at https://smartbook.armyg1.pentagon.mil/.

2–14. Enlisted special reporting codes and duty assignment

This chapter identifies special reporting codes and duty assignments. These codes are available at https://smartbook.armyg1.pentagon.mil/.

2–15. Listing of consolidated military and civilian career fields and principal coordination point for personnel proponent

This chapter provides the listing of consolidated military and civilian career fields and principal coordination point by personnel proponent as referenced in AR 600–3. All information is available at https://smartbook.armyg1.pentagon.mil/.

Appendix A
References

Section I
Required Publications
Some publications listed here are available on https://smartbook.armyg1.pentagon.mil/ and will not be found in this publication.

AR 40–501
Standards of Medical Fitness. (Cited in paras 3–6, 10–34, 10–149, 10–260, 10–261, 10–281, 10–282, 10–285.)

AR 50–5
Nuclear Surety. (Cited in paras 10–155, 10–266.)

AR 600–8–19
Enlisted Promotions and Reductions. (Cited in para 1–19.)

AR 601–210
Regular Army and Army Reserve Enlistment Program. (Cited in para 9–5.)

AR 611–1
Military Occupational Classification Structure Development and Implementation. (Cited in paras 1–1, 1–5, 2–6, 2–10, 2–18, 2–22, 2–27, 3–1, 3–2, 3–4, 3–6, 4–1, 5–1, 6–2, 6–12, 9–2, 9–5, 12–1, 13–1.)

AR 611–6
Army Linguist Management. (Cited in paras 10–122, 10–276.)

AR 614–200
Enlisted Assignments and Utilization Management. (Cited in para chapter 10.)

Section II
Related Publications
A related publication is a source of additional information. The user does not have to read it to understand the publication.

AR 25–2
Information Assurance

AR 56–9
Watercraft

AR 70–1
Army Acquisition Policy

AR 71–32
Force Development and Documentation - Consolidated Policies

AR 95–1
Flight Regulations

AR 95–2
Air Traffic Control, Airspace, Airfields, Flight Activities, and Navigation Aids

AR 135–100
Appointment of Commissioned and Warrant Officers of the Army

AR 135–101
Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches

AR 135–210
Order to Active Duty as Individuals for Other Than a Presidential Selected Reserve Call-Up, Partial or Full Mobilization

AR 190–5 (Joint)
Motor Vehicle Traffic Supervision

AR 195–3
Acceptance, Accreditation, and Release of U.S. Army Criminal Investigation Command Personnel

AR 350–51
U.S. Army Officer Candidate School

AR 380–67
The Department of The Army Personnel Security Program

AR 600–3
The Army Personnel Proponent System

AR 600–9
The Army Weight Control Program

AR 600–37
Unfavorable Information

AR 600–60
Physical Performance Evaluation System

AR 600–85
Army Substance Abuse Program (ASAP)

AR 600–106
Flying Status for Nonrated Army Aviation Personnel

AR 601–50
Appointment of Temporary Officers in the Army of the United States Upon Mobilization

AR 601–100
Appointment of Commissioned and Warrant Officers in the Regular Army

AR 601–130
Officer Procurement Programs of the Army Medical Department

AR 601–280
Army Retention Program

AR 611–75
Management of Army Divers

AR 700–138
Army Logistics Readiness and Sustainability

AR 750–1
Army Materiel Maintenance Policy

DA Pam 600–3
Commissioned Officer Professional Development and Career Management

DA Pam 750–8
The Army Maintenance Management System (TAMMS) Users Manual

DOD 5122.10–STD–1

Joint Work-Force Standards—Army, Navy, Air Force and Marine Corps (American Forces Radio and Television Broadcast Engineering and Maintenance). (Available at https://assist.daps.dla.mil/.)

TB 750–25

Maintenance of Supplies and Equipment; Army Test, Measurement and Diagnostic Equipment (TMDE) Calibration and Repair Support (C&RS) Program.

Section III
Prescribed Forms

This section contains no entries.

Section IV
Referenced Forms

DA Form 2

Personnel Qualification Record—Part I (For Army Reserve Use Only)

DA Form 2–1

Personnel Qualification Record—Part II

DA Form 330

Language Proficiency Questionnaire

DA Form 2404

Equipment Inspection and Maintenance Worksheet

DA Form 2406

Material Condition Status Report

DA Form 4187

Personnel Action

DD Form 2808

Report of Medical Examination

FAA 7220–1

Air Traffic Control Specialist. (Available at HQ, FAA, Air Traffic Control Resource Management Program, ATTN: ATX-10, 800 Independence Avenue, SW, Washington, DC 20024).

Appendix B
Branch/Functional Area/AOC/CMF/MOS Tables

B–1. Deletion/conversion information
Tables B–1 through B–6 list Branch/Functional Area/AOC/CMF/MOS deletions and conversions that had been published in DA Pam 611–21, beginning with changes from 1998. This information is now available on https:// smartbook.armyg1.pentagon.mil/.

B–2. Implementation guidance
Implementation guidance for these changes was published by the appendix to each Notification of Future Change (NOFC) from 1998 to any current changes.

B–3. Additional historical information
Request for additional enlisted occupational identifier information, including identifiers in effect prior to 1998, should be addressed to Commander, U.S. Army Human Resources Command, ATTN: AHRC–PLC–C, 200 Stovall Street, Alexandria, VA 22332–0406.

Glossary

This is a consolidated glossary for the Military Occupational Classification and Structure update. (Also see AR 310–50 (Authorized Abbreviations and Brevity Codes) for common abbreviations not listed.)

Section I
Abbreviations

AA
anti-aircraft; aptitude area; Active Army

AACF
Army area calibration facility

AADCP
Army air defense command post

AAESA
Army Acquisition Evaluation Support Agency

AAP
affirmative action plan

AASLT
air assault

ABAR
alternate battery acquisition radar; auxiliary battery acquisition radar

ABCT
Airborne Combat Team

ABMOC
Air Battle Management Operations Center

abn
airborne

AC
Active Component

A2C2
Army Airspace Command and Control

ACCS
automated communications computer systems

ACE
armored combat earthmover

acft
aircraft

ACOM
Army Command

ACIP
Aviation Career Incentive Pay

ACP
allied communications publications

ACofS
Assistant Chief of Staff

acq
acquisition

ACSI
Assistant Chief of Staff, Intelligence

ACV
air cushion vehicle

AD
Air Defense; airdrop

A&D
admissions and disposition

ADA
air defense artillery

ADAPCP
Alcohol and Drug Abuse Prevention and Control Program

ADCOM
Air Defense Command

adj
adjutant

admin
administration; administrative

ADMSC
administrative section

ADP
automatic data processing

ADPE
automatic data processing equipment

ADPS
automatic data processing systems

ADSCOM
Air Defense Support Command

ADT
Active Duty for Training

AERB
Army Educational Requirements Board

AFCS
Active Federal Commissioned Service

afld
airfield

afrm
airframe

AGR
Active Guard/Reserve

AH
attack helicopter

AHIP
Army Helicopter Improvement Program

AHRC
Human Resources Command Alexandria

AHSUSA
Academy of Health Sciences, U.S. Army

AIT
advanced individual training

ALB
air land battle

ALMC
Army Logistics Management Center

aloc
allocate; allocater; allocation(s)

ALSE
aviation life support equipment

AM
amplitude modulation

amb
ambulance

AMC
Army Materiel Command

AME
aeromedical evacuation

AMEDD
Army Medical Department

AMME
automated multi-media exchange

AMMH
annual maintenance manhours

ammo
ammunition

AMOC
Aircraft Maintenance Officer Course

AMOS
additional military occupational specialty

ANC
Army Nurse Corps

ANCOC
Advanced Noncommissioned Officer Course

AOAP
Army Oil Analysis Program

AOC
Area of Concentration

AOE
Army of Excellence

AOSP
Army Occupational Survey Program

APA
American Psychology Association

APC
armored personnel carrier; Army postal clerk

APG
Aberdeen Proving Ground

API
American Petroleum Institute

AR
Army Regulation; Army Reserve

ARCOM
Army Reserve Command

ARCS
Army Ration Credit System

ARFOR
Arm Forces

ARM
antiradiation missile

ARMS
Army Master Data File Retrieval Microform System

ARNG
Army National Guard

ARNGUS
Army National Guard of the United States

ARPRINT
Army Program for Individual Training

ARSOF
Army Special Operations Forces

ARSTAF
Army Staff

arty
artillery

ASA (FM)
Assistant Secretary of the Army (Financial Management)

ASA (RDA)
Assistant Secretary of the Army (Research, Development, and Acquisition)

ASAS
All Source Analyst System

ASC
automatic switching center

ASE
aircraft survivability equipment

ASI
additional skill identifier

ASL
authorized stockage list

asst
assistant

assy
assembly

ASVAB
Armed Services Vocational Aptitude Battery

AT
annual training

ATC
air traffic control

ATE
automatic test equipment

ATM
Aircrew Training Manual

aux
auxiliary

AVIM
aviation intermediate maintenance

AVLB
armored vehicle launched bridge

avn
aviation

AVUM
aviation unit maintenance

AW
automatic weapon

AWOL
absent without leave

BA
Bachelor of Arts

BAL
Ballistics

BAMC
Brooke Army Medical Center

BATS
ballastic aerial target system

BCCS
bottle cleaning and changing stations

bde
brigade

BFVS
Bradley Fighting Vehicle System

BG
brigadier general

BI
background investigation

BITE
built in test equipment

bldg
building

bn
battalion

BNCOC
Basic Noncommissioned Officer Course

BOING
basis of issue narrative guidance

BOIP
basis of issue plan

br
branch

BS
Bachelor of Science

btry
battery

CA
civil affairs

CAB
Chief, Army Bands

CAC
Combined Arms Center

CAD
course administrative data

CAS
civilian acquired skills

CAT
Civil affairs detachment

CAUDB
correctable authorization data base

CC
circulation control

CCH
Chief of Chaplains

CCM
cross country movement

CCNUM
Command control number

CD
combat developer

Cdr
Commander

CEOI
Communications-Electronics Operation Instructions

CESI
Communications-Electronics Standing Instruction

CEV
combat engineer vehicle

CG
commanding general

CHIW
costal harbor and inland waters

CHPPM
Center for Health Promotion and Preventive Medicine

CI
counterintelligence

CIAR
conversion impact analysis report

CID
Criminal Investigation Division

CINC
Commander in Chief

CIS
Chief Investigative Support

CL
clerical

CMF
career management field

cml
chemical

CMS
centralized materiel service

CNCE
communications nodal control element

Co
company

Comdt
Commandant

COMINT
communications intelligence

comm
communication(s)

COMPACT
consolidation of military personnel activities

COMSEC
communications security

CONUS
continental United States

CONUSA
continental United States Armies

COOP
Continuity of Operations Plan

COR
contracting officer's representative

COSCOM
corps support command

CPAP
chronic positive airway pressure

CPE
Clinical Pastoral Education

CPL
corporal

CPPB
chronic positive pressure breathing

CPT
captain

CSA
Chief of Staff, U.S. Army

C–SIGINT
counter-signals intelligence

CSCE
communications systems control element

CSOP
College Student Officer Program

CTMOS
control mililtary occupational specialty

CTSPEC
control specialty

CTU
consolidated TOE update

CWAR
continuous wave acquisition radar

CWO
chief warrant officer

C2I
Command, Control, and Intelligence

DA
Department of the Army

DACS–DMA
Office of the Chief of Staff of the Army

DAME
division air space management element

DAS3
Decentralized Automated Service Support System

DB
disciplinary barracks

DC
direct current

DCA
Defense Communications Agency

DCPC
direct combat position code

DCS
Defense Communications System; Deputy Chief of Staff

DCS, G-1
Deputy Chief of Staff, G-1

DCS, G-2
Deputy Chief of Staff, G-2

DCS, G-4
Deputy Chief of Staff, G-4

DDEAMC
Dwight D. Eisenhower Army Medical Center

D–E
diesel and electric

decon
decontaminating; decontamination

def
defense

den
dental

DENTAC
dental activity

dept
department

DESCOM
Depot System Command

det
detachment

dev
developer; development

DIS
Defense Investigative Service

DISCOM
Division Support Command

div
division

DIVARTY
division artillery

DLA
Defense Logistics Agency

DMD
digital message device

DMMC
division materiel management center

DMOS
duty military occupational specialty

DO
disbursing officer

DOD
Department of Defense

DOT
Dictionary of Occupational Titles

DRC
district recruiting command

DRMO
Defense Reutilization & Marketing Office

DS
direct support

DS/GS
direct support and general support

DSA
Defense Supply Agency

DSCS
Defense Satellite Communications System

DSIATP
Defense Sensor Interpretation and Application Training

DSSCS
Defense Special Security Communications System

dup
duplicating

dvr
driver

EAC
echelons above corps

ECCM
electronic counter-countermeasure

ECISP
Economic Crime Investigator Specialty Program

ECM
electronic counter measures

ECS
engagement control station

EEFI
essential element of friendly information

EEG
electroencephalograph

EEI
essential elements of information

eff
effective; effects

EIR
equipment improvement recommendation

EKG
electrocardiograph

ELI
emitter location and identification

ELINT
electronic intelligence

ELSEC
electronic security

E–M
electrical-mechanical

emb
embarkation

emerg
emergency

EMF
enlisted master file

e-MILPO
electronic military personnel office

empl
employ; emplacement

engr
engineer; engineering

ENT
ear, nose, and throat

ENTNAC
Entrance National Agency Check

EO
equal opportunity

EOB
electronic order of battle

EOD
explosive ordnance disposal

EPP
electric power plant

EPW/CI
enemy prisoner of war/civilian internee

equip
equipment

ERPSL
essential repair parts stockage list

est
estate or estimating

evac
evacuation

EW
electronic warfare

EW/I
electronic warfare and intercept

FA
field artillery; functional area

FAA
Federal Aviation Administration; functional area assessment

FAADS
Forward Area Air Defense System

FADAC
field artillery digital automatic computer

FAO
Foreign Area Officer

FASCOM
field Army support command

FC
Finance Corps; fire control

FCC
Flight Communications Center

FD
fire direction; fire director

FDC
fire direction center

FDS
fire direction system; finance disbursing section

FESA
Facilities Engineer Support Agency

FISTV
fire support team vehicle

flt
flight

fltg
floating

FM
frequency modulation

FME
field maintenance equipment

FMS
Floating Machine Shop

FMTS
field maintenance test set

FOA
Field Operating Agency

FOC
Flight Operations Center

FOG–M
fiber optic guided-missile

FR
functional review

freq
frequency

FRIS
Field Ration Issue System

FSC
fire support coordination

FTTD
full-time training duty

FU
fire unit

FUIF
fire unit integration facility

FVS
fighting vehicle system

fwd
forward or forwarding

FXSTA
fixed station

FY
fiscal year

GCA
ground controlled approach

GCM
general court-martial

GED
general education development

GEN
general

geol
geologist; geology

GETS
general electric troubleshooting station

GFT
graphic firing table

GLLD
ground laser locator designator

GM
guided missile

GMLCHR
guided missile launcher

gnr
gunner

Govt
Government; Governmental

gp
group

GS
general support; Government Service

GSS
ground surveillance systems

HARCFT
harbor craft

HCWAR
HAWK Continuous Wave Radar

hel
helicopter

HEMTT
heavy expanded mobility tactical truck

HET
heavy equipment transport

HF
high frequency

HHB
Headquarters and Headquarters Battery

HHC
Headquarters and Headquarters Company

HHT
Headquarters and Headquarters Troop

HIMAD
high to medium altitude air defense

HIPAR
high power acquisition radar

hosp
hospital; hospitalization

HQDA
Headquarters, Department of the Army

HRC
Human Resources Command

HS
high school; high speed

HSC
U.S. Army Health Services Command

HUMINT
human intelligence

Hv
high-velocity; high-voltage; hyper-velocity

hwy
highway

IBCC
improved battery control center

ICC
information and coordination control

ICP
incremental change package

ICS
integrated communication system

ICSS
Impound Combat Support Set

ICWAR
improved continuous-wave acquisition radar

ID
identification

IERW
initial entry rotary wing

IEW
intelligence electronic warfare

IFC
integrated fire control (radar)

IFF
identification friend or foe

IFV
infantry fighting vehicle

IG
inspector general

IHIPIR
improved high power illuminator radar

ILS
Integrated Logistic Support

IMA
Individual Mobilization Augmentee

IMC
international Morse code

IMD
instruction methods developer

IMINT
imagery intelligence

IMRF
Instrument Master Record File

IMV
intermittent mandatory ventilation

IN
infantry

info
information

intel
intelligence

IP
instructor pilot

IPB
installation property book

IPCP
improved platoon command post

IPISD
interservice procedures for instructional systems development

IPPB
intermittent positive pressure breathing

IRR
Individual Ready Reserve

ITV
improved TOW vehicle

JA
judge advocate

JAG
judge advocate general

JAGC
Judge Advocate General's Corps

JAGSO
Judge Advocate General Service Organization

JANAP
Joint Army-Navy-Air Force Publication

JCS
Joint Chief of Staff

JOIN
joint optical information network

JOPS
joint operations; Joint Operations Planning System

JRTC
Joint Readiness Training Center

JTD
joint tables of distribution

JUMPS
Joint Uniform Military Pay System

LACV
lighter air cushion vehicle

LRAMC
Landstuhl Regional Army Medical Center

LARC LX
lighter amphibian resupply cargo 60 tons

LAW
light antiarmor weapons

LCM
landing craft mechanized

LCMS
land combat maintenance system

LCSS
land combat support system

LCVP
landing craft, vehicle personnel

ldr
leader

LEDC
Logistics Executive Development Course

LES
leave and earnings statement

LF
low frequency

LIC
language identifier code

LID
light infantry division

LLM
launcher loader module

ln
liaison

LOC
lines of communications

LOG
logistical; logistician; logistics

LOGCEN
Logistics Center

LOGSACS
logistics structure and composition system

LOPAR
launcher and associated equipment radar

LORAN
long range navigation

LOS
line of sight

LOS–F
line of sight—forward

LOS–R
line of sight—rear

LOTS
logistics over-the-shore

LP/C
launcher pod and container

LRI
lowest repairable item

LSCB
launching section control box

LSRL
Long Range Surveillance Leader

LSV
logistics support vessel

LT
lieutenant

LTC
lieutenant colonel

LTG
lieutenant general

MAAG
Military Assistance Advisory Group

MAB
mobile assault bridge

MAC
maintenance allocation chart

maint
maintenance

MAIT
maintenance assistance and instruction team

MAJ
Major

MAM
Materiel Acquisition Management

MANPADS
Man-Portable Air Defense System

MARC
Manpower Requirements Criteria

MARS
Monetary Allowance Ration System

mat
material; materiel

math
mathematics

MC&G
mapping, charting and geodesy

MCM
Manual for Courts-Martial

mech
mechanic; mechanical

med
medical

MEDCEN
Medical Center

MEDDAC
Medical Department Activity

MEDCOM
medical command

MEDSOM
Medical Supply, Optical and Maintenance

MEECN
Minimum Essential Emergency Communications Network

MEPCOM
Military Enlistment Processing Command

MEPS
military entrance processing station

MEPSCAT
Military Enlistment Physical Strength Capacity Test

met
meteorological; meteorologist; meteorology

METS
modular engine test stand

MG
major general; machine gun; machine gunner

MGI
military geographical information

mgt
management

mgr
manager

MHE
materials handling equipment

mil
military

MLRS
Multiple Launch Rocket System

MMC
materiel management center

MOAC
Memorandum of Approved Change

MOBTDA
Mobilization Table of Distribution and Allowances

MOC
management of change

MOCS
military occupational classification structure

MOPIC
motion picture

MOS
military occupational specialty

MOSC
military occupational specialty code

MP
military police

MPL
maintenance parts list

mov
movement; movements; mover

MPRJ
Military Personnel Records Jacket

MRD
materiel release denial

MRM
maintenance reporting and management

MRO
materiel release order

MSE
mobile subscriber equipment

MSG
master sergeant

MTOE
Modified Tables of Organization and Equipment

MTR
missile tracking radar

MTS
mobile team shop; moving target simulator

MUSARC
Major USAR Command

MW
Master Warrant Officer

MWD
military working dog

MWO
modification work order

mwave
microwave

NA
not applicable

NAC
National Agency Check

NAF
non-appropriated fund

NAIC
Nuclear Accident Incident Control

NAMFI
NATO Missile Firing Installation

NAVAID
navigational aid

NBC
nuclear, biological, chemical

NCEE
National Council of Engineering Examiners

NCO
noncommissioned officer

NCOES
Noncommissioned Officer Education System

NCOIC
noncommissioned officer in charge

NCS
net controlling station

NGB
National Guard Bureau

NLOS
non-line of sight

NOE
nap of the earth

NREMT
National Registry Emergency Medical Technician

NSN
national stock number

OCAR
Office of the Chief Army Reserve

OCO
Operational Capability Objective

OCONUS
outside continental United States

OCPA
Office Chief of Public Affairs

OCS
Officer Candidate School

ODCS, G-1
Office of the Deputy Chief of Staff, G-1

ODCS, G–2
Office of the Deputy Chief of Staff, G-2

ODCS, G-3/5/7
Office of the Deputy Chief of Staff, G-3/5/7

ODCS, G-4
Office of the Deputy Chief of Staff, G-4

OER
officer evaluation report

ofc
office

OFF
observation and field of fire

O/I
operations and intelligence

OJE
on-the-job experience

OJT
on-the-job training

OMF
officer master file

OMPF
Official Military Personnel File

OMTS
organizational maintenance test set

ops
operating; operations

OPLAN
operation plan

OPMS
Officer Personnel Management System

OPORD
operation order

OPSEC
operations security

OPTE
operator proficiency training equipment

OR
operating room

ORB
officer record brief

ord
ordnance

ORF
Organizational Repair Float

org
organization; organizational

OR/SA
Operations, Research and Systems Analysis

ORMA
Operations Resource Management Activity

OSD
Office of the Secretary of Defense

OTEA
Operational Test and Evaluation Agency

OTIG
Office of the Inspector General

OTJAG
Office of the Judge Advocate General

OTSG
Office of The Surgeon General

PA
public address; public affairs

PAC
personnel and administration center

PADS
position azimuth determining system

PAFASC
PATRIOT Field Army Support Center

PAP
Permanent Associate Professor

PAR
pulse acquisition radar

PCM
punched card machine

PCP
Platoon command post

PCS
permanent change of station

PDA
physical demands analysis

PDR
physical demands rating

PDI
project development identifier

PDSI
Project development skill identifier

PERSACS
personnel structure and composition

PFC
private first class

PFR
personal financial record

PhD
Doctor of Philosophy

PIO
public information officer

PIP
Product Improvement Program

PLL
prescribed load list

plt
platoon

PM
project manager; Provost Marshall

PMAD
personnel management authorization document

PMDD
Personnel Management Development Directorate

PMOS
primary military occupational specialty

PNCO
principal noncommissioned officer

POI
program of instruction

POL
petroleum, oils, and lubricants

POM
Program Objective Memorandum

POR
preparation of replacements for overseas movements

POSC–Edit file
personnel occupational specialty code—edit file

PPBS
Planning, Programming and Budgeting System

PRC
Position Requirement Code

proj
project; projectionist; projective; projector

pros
prosthetic

PRP
personnel reliability program

PSC
Personnel Service Center; Personnel Service Company

PSG
Platoon Sergeant

psych
psychological; psychologist; psychology

PSYOP
Psychological Operations

PSYWAR
psychological warfare

pub
public

PVT
Private

QA
quality assurance

QC
quality control

QM
quartermaster

RACO
Rear Area Combat Operations

RAU
radio access units

RC
Reserve Component; remote control

RCMAT
radio controlled miniature aerial target

RCPAC
Reserve Components Personnel and Administration Center

R&D
Research and Development

RDF
radio direction finder; radio frequency direction finder

RDTE
Research, Development, Test and Evaluation

regt
regiment; regimental

rep
repair; repairer

REQUEST
recruit quota system

ROR
range only radar

ROTC
Reserve Officer Training Corps

RPV
remotely piloted vehicle

RW
rotary wing

RWAVE
radio wave

SA
small arms

SAAS
Standard Army Ammunition System

SAILS
Standard Army Intermediate Logistics System

salv
salvage

SAM
surface-to-air missile

SAO
Special Access Offices

SATCOM
satellite communications

SBI
special background investigation

SCI
Sensitive Compartmented Information

SCTS
system component test station

scty
security

SCUBA
self-contained underwater breathing apparatus

SDT
self-development test

sec
section

secy
secretary

SED
special electrical devices

SERE
survival, evasion, resistance, and escape

SFC
Sergeant First Class

SGA
standards of grade authorization

SGM
Sergeants Major

SGT
Sergeant

SGS
Secretary of the General Staff

SHORAD
short range air defense

SI
skill identifier

SHF
satellite high frequency

SIF
selective identification features

sig
signal

SIGINT
signal intelligence

SIGINT/EW
signal intelligence and electronic warfare

SIMOS
space imbalanced military occupation specialty

SIP
standardization instructor pilot

SJA
Staff Judge Advocate

SL
skill level

SM
service member

SMOS
secondary military occupational specialty

SMTE
support maintenance test equipment

SOCCENT
Special Operations Command Central Command

SOCEUR
Special Operations Command Europe

SOCKOR
Special Operations Command Korea

SOCM
Special Operations Combat Medic

SOCPAC
Special Operations Command Pacific

SOF
Special Operations Forces

SOI
signal operations instructions

SOJT
supervised on-the-job training

SOP
standing operating procedures

SP
self-propelled

sp
specialist

SPACOL
space collection

SPC
Specialist

SQI
special qualifications identifier

Sr
Senior

SRAS
Skill and Rank Authorization System

SRC
Standard Reporting Code

SSA
Supply Support Activity

SSC
Soldier Support Center

SSG
Staff Sergeant

SSM
surface-to-surface missile

STP
soldier training procedures

supv
supervisor

surv
surveillance

svc
service

SW
Senior Warrant

swbd
switchboard

sys
system(s)

TA
Theater Army

TAA
Total Army Analysis

TAACOM
Theatre Army Area Command

TAADS
The Army Authorization Documents System

TAC
trainer/advisor/counselor

TACCS
Tactical Army Combat Service Support Computer System

TACFIRE
tactical fire direction

TACSAT
tactical satellite

TADDS
target alert data display set

TAG
The Adjutant General

TAMC
Tripler Army Medical Center

TAMMS
The Army Maintenance Management System

TASL
theater authorized stockage list

TASS
transportable automatic switching systems

TBD
to be determined

TDA
Table of Distribution and Allowances

TDY
Temporary Duty

TE
technical escort

tech
technical; technician

TEDG
turbine engine driven generator

telecom
telecommunications

TELINT
telephone intelligence

TENCAP
tactical exploitation of national capabilities

TFM
Target Force Model

TFTS
TOW field test set

TI
technical inspection; technical inspector

TISA
troop issue subsystems activity

TMDE
test, measurement and diagnostic equipment

tng
training

TOC
Tactical Operations Center

TOE
table of organization and equipment

topo
topographic; toposcatter

TOW
tube launched, optically sensed, wire guided

TRADOC
U.S. Army Training and Doctrine Command

trans
transport; transportation

trk
truck

TRVEH
track vehicle

TSM
TRADOC System Management

TTHS
trainees, transients, holdees and students

tt
teletypewriter; teletype

tvl
travel

TWOS
Total Warrant Officer System

UAD
updated authorization document

UAV
unmanned aerial vehicle

UCMJ
Uniform Code of Military Justice

UHF
ultra high frequency

UL
unit level

UMT
Unit Ministry Team

unsvc
unserviceable

UP
under the provisions of

UPS
unit productivity study

U.S.
United States

USA
United States Army

USAADASCH
U.S. Army Air Defense Artillery School

USAADATT
U.S. Army Alcohol and Drug Abuse Team Training

USAAGS
U.S. Army Adjutant General School

USAARMS
U.S. Army Armor School

USAAWC
U.S. Army Aviation Warfighting Center

USACAC
U.S. Army Combined Arms Command

USACAPOC
U.S. Army Civil Affairs Psychological Operations Command

USACHCS
U.S. Army Chaplain Center and School

USACIDC
U.S. Army Criminal Investigation Division Command

USACMH
U.S. Army Chief of Military History

USACMLS
U.S. Army Chemical School

USADB
U.S. Army Disciplinary Barracks

USAES
U.S. Army Engineer School

USAFAC
U.S. Army Finance and Accounting Center

USAFAS
U.S. Army Field Artillery School

USAFCRS
U.S. Air Force Crash Rescue School

USAFINS
U.S. Army Finance School

USAFMSA
U.S. Army Force Management Support Agency

USAG
U.S. Army Garrison

USAIC&FH
U.S. Army Intelligence Center and Ft Huachuca

USAIS
U.S. Army Infantry School

USAJFKSWCS
U.S. Army JFK Special Warfare Center and School

USALOGC
U.S. Army Logistics Center

USAMC
U.S. Army Materiel Command

USAMPS
U.S. Army Military Police School

USAOCO
U.S. Army Office Chief of Ordnance

USAOMMCS
U.S. Army Ordnance Missile and Munitions Center and School

USAPD
U.S. Army Publishing Directorate

USAPFS
U.S. Army Soldier Physical Fitness School

USAQMS
U.S. Army Quartermaster School

USAR
U.S. Army Reserve

USARB
U.S. Army Retraining Brigade

USAREC
U.S. Army Recruiting Command

USAREUR
U.S. Army Europe

USASC
U.S. Army Safety Center

USASIGC
U.S. Army Signal Center and School

USASMA
U.S. Army Sergeants Major Academy

USASSC
U.S. Army Soldier Support Center

USATC
U.S. Army Training Center

USATSCH
U.S. Army Office of Transportation School

USC
United States Code

USCS
United Soils Classification System

USDB
United States Detention Barracks

USMA
United States Military Academy

util
utilities; utility

UTM
universal traverse mercator

UUT
unit under test

veh
vehicle

vel
velocity

vet
veterinary

VHF
very high frequency

VI
visual information

vis
vision; visual

vol
volume

VSO
Veterinary Services Officer

VTAADS
Vertical-The Army Authorization Documents System

VTGR
video tracking group radar

WAB HQDA
With Approval By Headquarters, Department of the Army

WAMC
Womack Army Medical Center

WBAMC
William Beaumont Army Medical Center

WG
wage group

WHCA
White House Communications Agency

whd
warhead

whs
warehouse

whsmn
warehouseman

WITA
Women in the Army

WO
Warrant Officer

WOEC
Warrant Officer Entry Course

WOTCC
Warrant Officer Technical Certification Course

WOTS
Warrant Officer Training System

wpn
weapon; weapons

wrmn
wireman

wveh
wheel vehicle

WWMCCS
Worldwide Military Command and Control System

xmsn
transmission

xmtr
transmitter

XO
Executive Officer

ZOE
zone of entry

Section II
Terms

Additional military occupational specialty (AMOS) (warrant officer)
Awarded in addition to a PMOS. Designates military occupational skills in which a warrant officer is qualified to perform all duties normally associated with the MOS as the result of expertise gained through formal training or experience.

Additional skill identifier (ASI) (warrant officer)
A two digit alpha-numeric or numeric-alpha code used to identify additional skills possessed by personnel or required by a position.

Additional skill identifier (ASI) (enlisted)
A two digit alpha-numeric or numeric-alpha code which identifies specialized skills that are closely related to and in addition to those required by the MOS.

Area of concentration (AOC) (officers)
Identifies a requirement and an officer possessing a requisite area of expertise (subdivision) within a branch or functional area. An officer may possess and serve in more than one area of concentration.

Area of concentration (AOC) (warrant officers)
A concentration of MOSs within a specific branch or functional area which has closely related technical and tactical skill and training requirements. The AOC is represented in the third character of the warrant officer MOSC.

Assignment history/record of assignments
The record of an officer's assignment are reflected by the duty title and position code of positions occupied as well as by other pertinent information such as assignment dates, organizations, and stations.

Basic branch identification (warrant officers)
Warrant officers are appointed in the Army at large and are not assigned to traditional arms or services of the Army. Identification will normally be by career management group.

Branch (officers)
A grouping of officers that comprises an arm or service of the Army in which an officer is commissioned or transferred, trained, developed and promoted. All officers hold a single branch designation and may serve repetitive and progressive assignments associated with that branch.

Branch, basic (officers)
Basic branches of the Army include: Adjutant General's Corps, Air Defense Artillery, Armor, Aviation, Chemical Corps, Civil Affairs (AA and USAR only), Corps of Engineers, Field Artillery, Finance Corps, Infantry, Military Intelligence, Military Police Corps, Ordnance Corps, Psychological Operations (PSYOP) (AA and USAR only), Quartermaster Corps, Signal Corps, Special Forces, or Transportation Corps, and for whom the U.S. Army Human Resources Command-Alexandria (AHRC) exercises branch manager functions.

Branch/functional area (warrant officer)
An arm or branch of the Army in which officers earn their warrant and are managed throughout the life cycle of their career. The branch/functional area is represented in the first two characters of the warrant officer MOSC.

Branch manager
HQDA element responsible for effecting assignments and other personnel actions for officers, warrant officers and enlisted soldiers.

Branch proponent
A HQDA agency or TRADOC School responsible for providing technical advice and assistance to the Commander, HRC Alexandria in the area of branch/functional area management.

Branch, special
A grouping of branches and officers primarily concerned with providing combat service support and/or administration to the Army as a whole but managed separately from AHRC combat service support branches. Special branches include: Army Medical Department, Chaplains, and Judge Advocate General.

Career goal
The highest grade level within a career management field to which an individual can aspire.

Career management authority (warrant officers)
The agency at Department of the Army responsible for management of warrant officers. Currently the career management authorities for warrant officers on extended active duty are the agencies that have assignment/reassignment authority and maintain the Warrant Officer's CMIF. For warrant officers not on extended active duty, the career management authorities are the Commander, U.S. Army Reserve Personnel Center (ARPERCEN) (for members of the USAR) or territory adjutants general (for members of the ARNGS).

Career management field (CMF)
A manageable grouping of related MOS that provides visible and logical progression to grade SGM.

Career planning
The process of providing for future actions that will result in the optimum career development and use of the individual Soldier's skills.

Career soldier
An enlisted member of the Regular Army who has completed more than 3 years of active Federal military service.

Classification
The process by which data concerning an individual's ability, education, training, intelligence, aptitudes, assignments, and limitations are determined and recorded so that the individual may be developed and utilized where the individual will be of most value to the Army.

Officer Classification System
The combination of classification data elements (branch, functional area, area of concentration, reporting classification, skill, language identifiers) and their related codes, data chains (position requirements, assignment history), standards of grade authorization, and procedures used to classify officer positions in authorization documents and to identify individuals qualified to perform in these positions.

Control code (officers)
The means whereby officers are accounted for by branch or functional area. It represents the branch/functional area under which the officer is charged or accounted for when determining the Army's officer inventory strength and/or when comparing strengths with authorizations. All officers will have a control code designated on HQDA assignment orders. Officers in a student, transient, patient, prisoner, process of separation, excess leave, or other non-operating status will continue to account for under the last designated control code (see AR 614–185.)

Control military occupational specialty (CTMOS) (warrant officers)
Warrant officers are accounted for by MOS. The CTMOS is the MOS under which the warrant officer is charged or accounted for when determining the Army's warrant officer inventory strength and/or when comparing strengths with authorizations. All warrant officers will have a control MOS designated on HQDA assignment orders. Warrant officers in a student, transient, patient, prisoner, process or separation, excess leave or other non-operating status will continue

to be accounted for under the last designated control MOS. Warrant officers will be accounted against installation strengths in the control MOS reflected on HQDA assignment orders.

Decision point
The point in time in an individual's career when a decision concerning future career progression is made.

Dual track (warrant officers)
A term used in relationship to those MOS in which dual career patterns exist as shown in DA Pam 600–11.

Duty MOS
The MOSC assigned to the position against which the warrant officer or enlisted soldier is assigned or, in the absence of a documented position, the MOSC that best reflects the principle duties being performed by the incumbent.

Entry MOS (warrant officer)
Any MOS in which warrant officers may be initially appointed.

Equivalent Training
Training that has the same value or meaning as the prescribed training for qualification of a branch, functional area or skill. This training will be evaluated by the respective proponent for determination of equivalency.

First-term base
Personnel in their first term of service who are capable of eventually progressing to higher grades and becoming career Soldiers.

Functional area (officers)
An interrelated grouping of tasks or skills that usually require significant education, training, and experience, possessed by officers who are grouped by career field other than arm, service or branch. Officers may serve repetitive and progressive assignments within the functional area. An officer may not be accessed into or be assigned to more than one functional area.

Functional area proponent
A HQDA agency or TRADOC School responsible for providing technical advice and assistance to the Commander, AHRC in the area of branch/functional area management.

Future changes to DA Pam 611–21
Future revisions, deletions, and additions to military occupational identifiers will be announced by publication of memorandums, numbered sequentially, and corresponding to publication month and year of UPDATE, i.e., June 1995. Officer changes to the structure of DA Pam 611–21 will be numbered O–0604–1 through O–0604-_____. Warrant officer changes to the structure of DA Pam 611–21 will be numbered W–0604–1 through W–0604-_____. Enlisted changes to the structure of DA Pam 611–21 will be numbered E–0604–1 through E–0604-_____. Future changes are provided to agencies that must respond to changes of identifiers affecting officer, warrant officer and enlisted classification structures prior to receipt of the next Update issue.

Immaterial code (officers)
A duty position that is not identified with or limited to one specific branch of the Army but indicates that any officer may fill the position.

Job evaluation
The process of systematically comparing representative positions, in terms of their relative complexity or difficulty, for the purpose of developing standards for equitable grading of those and related positions.

Language identification code (LIC)
An alpha-alpha code used to identify a requirement for or qualification in a designated foreign language (see AR 611–6).

Line of normal progression
A logical route for advancement within a CMF for maximum development of the individual's skills.

Management group (warrant officer)
Internally organized elements of the Warrant Officer Division, AHRC, and other HQDA activities given responsibility for management of warrant officers on extended active duty. Warrant officers within the same branch/functional area

are managed in the same career management group. Management group codes (MGC) are used to facilitate administration of warrant officer personnel actions and are used on documents in lieu of branch codes. See DA Pam 611–21, table 6–4 to determine the career management group associated with each MOS.

Master warrant officer (MW)
A grade code used in requirement and authorization documents to identify warrant officer skill level three. MW consist of grade W4 (select W4s selected by DA board).

Master Warrant Officer Training Course
An advanced level training course developed by the MOS proponent and associated service school for each warrant officer MOS they technically certify. The course is designed to provide training for warrant officers to prepare them to successfully accomplish the tasks and skills required by positions coded MW.

Military occupational classification system (officers)
It provides the officer branch, functional area, immaterial, area of concentration, skill, language identification, and reporting classification used to classify officer positions, and to identify individuals qualified to perform in those positions.

Military occupational specialty (MOS) (enlisted)
The grouping of duty positions requiring similar qualifications, and the performance of closely related duties.

Military occupational specialty (warrant officer)
Designates separately definable qualifications within an AOC due to major systems or skill differences. The MOS is represented in the fourth character of the warrant officer MOSC. The use of a skill qualification identifier (SQI) in the fifth character of the MOSC creates another MOS that carries the title of the SQI.

Military occupational specialty code (MOSC) (enlisted)
The 5-character code used to identify MOS, skill level, and special qualifications.

Military occupational specialty code (MOSC) (warrant officer)
The warrant officer MOSC consists of five characters. The first two characters are numbers and are used together to represent branch or functional area. The third character is a number and is used with the first two characters to designate area of concentration (AOC). The fourth character, a letter, is used with the first three characters and constitutes a military occupational specialty (MOS). The fifth character, a single position number or letter, is used for the skill qualification identifier (SQI).

Modification Table of Organization and Equipment (MTOE)
A table which prescribes in a single document the modification of a basic table of organization and equipment necessary to adapt it to the needs of a specific unit or type of unit.

MOS career pattern
The occupational structure of a CMF showing graphically MOS, substitutability and training courses available.

MOS structure
An MOS grouping in which the MOS are systematically arranged in a meaningful order of relationship.

MOS system
The total system that includes MOS structure, MOS code, MOS descriptions and the standards of grade authorization.

Multiple skill position (officers)
A position which requires more than one skill identified by branch/functional area, skill and/or LIC.

Notification of Future Change (NOFC)
See "future change".

Personnel management authorization document (PMAD)
A personnel management authorization document which is designed to be a single statement of authorizations that reflects personnel needs accurately and in a more timely manner than can be obtained from PERSACS.

Personnel occupational specialty code edit (POSC–Edit) file
A file that contains a summary of military and civilian occupational classification data. It is used to edit the accuracy and validity of occupational identifiers in TOE, TAADS, and e-MILPO.

Personnel reporting code
A code similar to the MOS code but used only to identify the status of personnel who are not performing duty in an authorized MOS.

Position requirement code (PRC)
The identification of the skills or qualifications required by an officer of the appropriate grade to effectively perform the duties of a position. It is represented by a data chain which includes either a branch/functional area or LIC code for the principal position requirement, the AOC required within that branch/functional for the secondary position requirement, if any, and any skill or language requirements.

Primary military occupational specialty (PMOS) (warrant officer)
Designates military occupational skills in which the individual is predominately qualified. All warrant officers must be qualified in a PMOS.

Principal Noncommissioned Officer (PNCO)
The senior enlisted Soldier in the organization or organizational element; also referred to as Non-commissioned Officer in Charge. In manning documents, the organizational element is defined as the paragraph level of detail.

Principal position requirement
The area of concentration associated with the principal skills required to perform the duties of a position.

Reporting classification
A classification used to identify general officers and general officer positions as well as all officers who are in a non-duty status; that is, duties unassigned, sick in hospital, student, in transit, and so forth. Except for general officers and USMA professors all officers accounted for by a reporting classification will be further identified by the control branch/functional area they carried at the time they went into a non-duty status. For example, a student officer (reporting code OOE) with a control branch of Combat Communications-electronics (Branch Code 25) would be reported as OOE25.

Reserve Forces MOS
An MOS which has no current Active Army authorization but is retained in the MOS structure for Reserve component use only. These MOS are not awarded to Active Army Soldiers.

Secondary position requirements (officers)
The branch/functional area associated with the secondary skills required to perform the duties of a position.

Selective changes
Selective changes are the result of the implementation or conversion of an occupational identifier. They require analysis of unit missions, assigned equipment, desired skills, training and experience of the prospective incumbents.

Self-renewing
A term used to describe a grouping of MOS such as CMF that has a first-term base of sufficient strength to replace normal personnel losses from the career force in higher grades.

Senior Warrant Officer Training Course
An advanced level training course developed by the MOS proponent and associated service school for each warrant officer MOS they technically certify. The course is designed to provide training for warrant officers to prepare them to successfully accomplish the tasks and skills required by positions coded SW.

Single Skill position (officers)
A position which requires skill associated with just one branch or functional area.

Skill (officers)
Identifies a requirement and an officer possessing specialized skills to perform duties of a specific position which may require significant education, training and experience. A skill can be related to more than one branch or functional area. An officer may have more than one skill. Progressive assignments and repetitive tours are not required.

Skill level (enlisted)
A type and degree of skill representing the extent of qualification with the total MOS. Under enlisted personnel management system (EPMS), it reflects the skills typically required for successful performance at the grade with which the skill level is associated.

Special qualifications identifier (SQI) (enlisted)
Special qualifications identifiers are authorized for use with an MOS and skill level character, unless otherwise specified, to identify special qualifications of personnel who are capable of filling such positions. Use of these identifiers in individual classification will be in accordance with AR 614–200.

Special qualifications identifier (SQI) (warrant officer)
Designates significant qualifications which require, as a minimum, successful completion of a formal service school or at least 6 months on-the-job training. The SQI is represented in the fifth character of the warrant officer MOSC and may be used to represent functional career tracks with an MOS. When no special qualifications apply, the digit "0" (zero) is recorded in the fifth position. The use of an SQI in the fifth character of the MOSC creates another MOS that normally carries the title of the SQI.

Standards of grade (SG)
Provisions for determining the grades that can be authorized for positions classified in an MOS.

Substitutability
An indication that an MOS is sufficiently related occupationally to another MOS to permit personnel substitutions between them. Related MOS are neither completely nor equally interchangeable. A person may require from 1 to 6 months of on-the-job training to become fully qualified in a substitute MOS. Length of on-the-job training will depend on the scope and complexity of the MOS and the ability, motivation, and background of the individual.

SW (Senior Warrant Officer)
A grade code used in requirement and authorization documents to identify warrant officer skill level two. SW consist of grades W3 and W4.

Table of Distribution and Allowance (TDA)
A table which prescribes the organizational structure, personnel and equipment authorizations, and requirements of a military unit to perform a specific mission for which there is no appropriate table of organization and equipment.

Technician (warrant officer)
The word "technician" as applied to a warrant officer, connotes the possession and exercise of both technical and tactical skills appropriate to the warrant officers' MOS and grade, and it implies the ability to train, lead and supervise enlisted and civilian personnel qualified in occupations similar to those of the warrant officer.

Table of Organization and Equipment (TOE)
A table which prescribes the normal mission, organizational structure, personnel and equipment requirements for a military unit, and is the basis for an authorization document.

The Army Authorization Document System-Redesign (TAADS–R)
An automated system that supports the development and documentation of organizational structures. It also supports requirements for and authorizations of personnel and equipment needed to accomplish the assigned missions of Army units. Refers to the combination of authorization documents, Modification Tables of Organization and Equipment (MTOE) and Tables of Distribution and Allowances (TDA).

Total Warrant Officer System (TWOS)
The total Army warrant officer personnel management system is a disciplined, requirements-based system which incorporates personnel life cycle management functions from recruitment and pre-appointment training through retirement.

Type "A" changes
Document changes that are identified automatically as the result of the POSC–Edit of documents contained in the VTAADS. Type A changes include "one-for-one" changes as discussed above but only if SQIs skill, and ASIs that currently appear on the document line to be converted are compatible with the new MOSC/AOC in which the position is to be classified. Type A changes may only be handled to the four character MOS level of detail.

Type "B" changes
Document changes that require TAADS proponents to submit information to HQDA and proponent data bases via VTAADS. Generally, Type B changes are identified in TAADS by the conversion impact analysis report (CIAR).

Conversion of a single MOSC or AOC into two or more MOSC or AOC and the rescission of the current MOSC or AOC at the same grade and skill level.
Shredout of a single MOSC or AOC into the same MOSC or AOC and one or more other MOSC or AOC at the same grade skill level.

Conversion of an ASI, SQI, skill to an MOSC or AOC at the same grade and skill level.
Change or addition of an SQI, ASI and skill or the conversion of one of these to another SQI, ASI or skill.

Association or disassociation of an existing ASI, skill or SQI with one or more MOSC or AOC.
MOSC or AOC is deleted and is replaced by an ASI, skill or SQI.

Type "B+" changes
Selective document changes that are not identified in the TAADS by the CIAR. Included is any SG revision that changes the authorized grade of selected positions either as a separate action or as part of a type B change.

Unit Ministry Team
A task/organized, mission/based team designed to accomplish and support the specified religious, spiritual and ethical needs of soldiers in accordance with command responsibilities. At a minimum, the Unit Ministry Team consists of one Army chaplain and one Chaplain Assistant.

Updated authorization document (UAD)
The authorization document which provides a monthly update of PMAD.

Warrant officer
An officer appointed by warrant by the Secretary of the Army based on a sound level of technical and tactical competence. The warrant officer is the highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers, manages the Army's equipment, support activities or technical systems for an entire career.

Warrant Officer Entry Course
A course designed to provides standardized training and evaluation of warrant officer candidates.

Warrant Officer Technical Certification Course
A course designed to verify that a warrant officer candidate has successfully demonstrated a sound level of technical and tactical competence in the MOS of application.

Warrant Officer Training System (WOTS)
A warrant officer entry level, "triple check" pre-appointment evaluation/training process which requires selection by centralized board (AHRC, AHRC–St Louis, State Adjutants General), successful completion of a Warrant Officer Entry Course (WOEC), and technical certification by the MOS proponent.

WO (Warrant Officer)
A grade code used in requirement and authorization documents to identify warrant officer skill level 1. WO consists of grades W1 and W2.

Section III
Special Abbreviations and Terms
There are no special terms.