---------- Original Message ----------

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: PRIORITY
: ALARACT 063/2014 - FRAGO 1 TO HQDA EXORD 010-13 ISO THE HQDA FY13-15
ACTIVE COMPONENT MANNING GUIDANCE (ACMG)

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SUBJECT: FRAGO 1 TO HQDA EXORD 010-13 ISO THE HQDA FY13-15 ACTIVE COMPONENT
MANNING GUIDANCE (ACMG)

(U) REFERENCES.
REF/A/(U)/ALARACT 293/2012: HQDA EXORD 010-13 ISO THE HQDA FY13-15 ACTIVE
COMPONENT MANNING GUIDANCE, 18 OCTOBER 2012//
REF/B/(U)/FRAGO 1 TO HQDA EXORD 184-13 TOTAL ARMY BRIGADE COMBAT
TEAM(BCT)REORGANIZATION AND AC 490K END-STRENGTH, 24 JULY 2013//
REF/C/(U)/HQDA EXORD 184-13 TOTAL ARMY BRIGADE COMBAT TEAM (BCT)
REORGANIZATION AND AC END-STRENGTH, 20 AUGUST 2013//
REF/D/(U)/FRAGO 1 TO HQDA EXORD 214-13 ARMY READINESS PLAN, 24 SEPTEMBER
2013//
REF/E/(U)/HQDA EXORD 214-13 ARMY READINESS PLAN, 29 AUGUST 2013//
AR 220-1, ARMY UNIT STATUS REPORTING (USR) AND FORCE REGISTRATION -
CONSOLIDATED POLICIES, 15 APRIL 2010//
REF/F/(U)/AR 525-29, ARMY FORCE GENERATION (ARFORGEN), 14 MARCH 2011//
REF/G/(U)/AR 614-30, OVERSEAS SERVICE, 30 MARCH 2010//
REF/H/(U)/AR 614-100, OFFICER ASSIGNMENT POLICIES, DETAILS, AND TRANSFERS,
10 JANUARY 2006//
REF/I/(U)/AR 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT
(RAPID ACTION REVISION (*RAR) 002, 10/11/2011), 26 FEBRUARY 2009//
REF/J/(U)/DA PAM 220-1, DEFENSE READINESS REPORTING SYSTEM-ARMY PROCEDURES,
16 NOVEMBER 2011//
REF/K/(U)/DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND
STRUCTURE, 22 JANUARY 2007//
REF/L/(U)/ARMY FORCE GENERATION (ARFORGEN) SYNCHRONIZATION BOARD (ASB)
CHARTER ESTABLISHED, 13 OCTOBER 2009//
REF/M/(U)/ARFORGEN SYNCHRONIZATION ORDER (ASO) 2012, 5 MARCH 2012//
REF/N/(U)/ARMY TRAINING AND LEADER DEVELOPMENT CONFERENCE, DEC 2011//
REF/O/(U)/FORCES COMMAND (FORSCOM) MODULAR FORCE COMMAND AND CONTROL (C2)
EXECUTE ORDER (EXORD), 30 JULY 2010//
REF/P/(U)/GLOBAL FORCE MANAGEMENT (GFM) RISK ASSESSMENT, 5 FEBRUARY 2011//
REF/Q/(U)/GUIDANCE FOR THE EMPLOYMENT OF THE FORCE (GEF) FY2010-2015, 9
APRIL 2011//
REF/R/(U)/HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), ACTIVE COMPONENT (AC)

MANNING GUIDANCE FOR FISCAL YEAR (FY) 2011, 17 DECEMBER 2010//
REF/S/(U)/HQDA, EXORD 185-11, REDUCTION OF NON-DEPLOYABLES, 22 APRIL 2011//
REF/T/(U)/INTEGRATED REQUIREMENT PRIORITY LIST (IRPL), 13 APRIL 2012//
REF/U/(U)/JOINT STAFF J-33: GLOBAL FORCE MANAGEMENT ALLOCATION PLAN SOURCE (GFMAP) PLANNING ORDER (PLANORD), 11 MARCH 2011//
REF/V/(U)/SECARMY MEMORANDUM (4 AUGUST 2011) AND ALL ARMY ACTIVITIES (ALARACT) 298/2011, ARMY DEPLOYMENT PERIOD POLICY//
REF/W/(U)/ASSISTANT (SEC)RETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA (M&RA)) MEMORANDUM, SUBJECT: ENLISTED INVOLUNTARY EARLY SEPARATIONS PROGRAM POLICY MEMORANDUM, 09 MAY 12//
REF/X/(U)/ALARACT 064/2011 (CORRECTED COPY), MILITARY OCCUPATIONAL SPECIALTY (MOS) SUBSTITUTIONS FOR ALL UNITS, DTG 241145Z FEB//
REF/Y/(U)/MILITARY PERSONNEL (MILPER) MESSAGE #11-004 ACTIVE ARMY (AA) STOP LOSS/STOP MOVEMENT PROGRAM FOR UNITS SCHEDULED TO DEPLOY OCONUS IN SUPPORT OF OPERATION IRAQI FREEDOM (OIF), OPERATION ENDURING FREEDOM (OEF), AND OPERATION NEW DAWN (OND)//
REF/Z/(U)/DEPARTMENT OF DEFENSE DIRECTIVE 1145.02E, SUBJECT: UNITED STATES MILITARY ENTRANCE PROCESSING COMMAND (USMEPCOM), OCTOBER 18, 2012//
REF/AA/(U)/ALARACT 182/2010, 171138Z JUN 10, SUBJECT: SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) PROGRAM IMPLEMENTATION AND TRAINING//
REF/AB/(U)/ALARACT 007/2012, 121650Z JAN 12, SUBJECT: SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) PROGRAM IMPLEMENTATION GUIDANCE//

1. (U) SITUATION.

1.A. (CHANGE) THE ARMY REMAINS GLOBALLY AND REGIONALLY RESPONSIVE AS WE MANAGE TRANSITION AND REDUCTION IN OUR FORCE STRUCTURE. THE DEFENSE BUDGET DIRECTS THE ACTIVE ARMY TO REACH AN END-STRENGTH OF 490K SOLDIERS NLT FY15. THROUGH A TOTAL FORCE STRUCTURE APPROACH, SELECTED ACTIVE ARMY BCTS WILL REORGANIZE TO THE ARMY 2020 BCT DESIGN CONCEPT. ACTIVE ARMY COMPONENT BCT REORGANIZATION WILL BEGIN IN FY14 AND END FY15. THE BCT REORGANIZATION AS OUTLINED IN THE TOTAL ARMY ANALYSIS (TAA) 15-19 ARMY STRUCTURE MEMORANDUM DIRECTS THE AC TO DECREASE FROM 45 BCTS TO 32 BCTS AND REORGANIZE INTO A MIX OF 9 ARMOR BRIGADE COMBAT TEAMS (ABCTS), 15 INFANTRY BRIGADE COMBAT TEAMS (IBCTS), AND 8 STRYKER BRIGADE COMBAT TEAMS (SBCTS).

1.B. (CHANGE) THE DIRECTED REDUCTION IN THE ARMY END STRENGTH AND CHANGES IN THE ARMY FORCE STRUCTURE (ARMY DRAWDOWN AND BCT RE-ORGANIZATION) FACILITATE THE NEED TO IMPLEMENT A FRAGMENTARY ORDER (FRAGO) TO THE FY 13-15 ACMG IN ORDER TO SUSTAIN OPTIMAL READINESS IAW CURRENT AND EMERGING ARMY REQUIREMENTS. THIS FRAGO WILL USE THE FOLLOWING OBJECTIVES TO GUIDE IMPLEMENTATION.
1.B.1. NO CHANGE.
1.B.2. NO CHANGE.
1.B.3. NO CHANGE.
1.B.4. NO CHANGE.

1.C. NO CHANGE.

2. (U) MISSION. (CHANGE) PROVIDE AC ARMY WITH INTERIM PERSONNEL MANNING GUIDANCE FOR FY14 THRU 3D QTR FY15 THAT IS SYNCHRONIZED WITH THE ARMY'S PRIORITIES TO SUPPORT DIRECTED UNIT STATUS CHANGES FOR BCT REORGANIZATION AND ACHIEVE AN ACTIVE ARMY 490K END-STRENGTH.

3. (U) EXECUTION. (CHANGE) BCT REORGANIZATION WILL BE ACCOMPLISHED THROUGH A SERIES OF UNIT ACTIVATIONS, INACTIVATIONS, DEACTIVATIONS, RE-FLAGGING, AND RELOCATIONS. PERSONNEL READINESS WILL BE MANAGED IAW ANNEX D TO BCT REORGANIZATION HQDA EXORD 184-13.

3.A. INTENT. (CHANGE) THE ARMY WILL BE RESOURCED IAW PRIORITIES REFLECTED IN THE INTEGRATED REQUIREMENT PRIORITY LIST (IRPL) AND OTHER ESTABLISHED PRIORITIES AS BCT REORGANIZATION IS EXECUTED.

3.B. KEY TASKS. NO CHANGE.

3.C. CONCEPT OF OPERATIONS. (CHANGE) DURING THE FY14-15 BCT REORGANIZATION PERIOD, MANNING LEVELS WILL BE ALIGNED IAW ESTABLISHED RULES, REGULATIONS, AND SENIOR LEADER GUIDANCE TO CONTINUE PROVIDING READY FORMATIONS THAT MEET BOTH CURRENT AND EMERGING ARMY REQUIREMENTS.

3.C.1. NO CHANGE.
3.C.1.A. (ADD) SENIOR COMMANDER (SC) MANNING.
3.C.1.A.1. (ADD) SC MANNING IS A SHIFT TO FURTHER EMPOWER LEADERS TO MANAGE READINESS IN THEIR UNITS. UNITS IDENTIFIED IN ANNEX B (PRIMARILY FORSCOM UNITS) WILL BE MANAGED AT THE SC LEVEL WHICH WILL INCLUDE THE DISTRIBUTION MANAGEMENT SUB-LEVEL (DMSL) AND DISTRIBUTION MANAGEMENT LEVEL (DML) AS WELL AS ADDITIONAL UNITS WITHIN THE SC'S PURVIEW. CORPS AND DIVISION SC WILL HAVE CROSS-LEVEL RESPONSIBILITY ACROSS ALL FORSCOM ASSETS ON THEIR INSTALLATION. DISTRIBUTION MANAGEMENT LEVEL (DML) FOR PERSONNEL STRENGTHS. ARMY HUMAN RESOURCES COMMAND (AHRC) WILL CONTINUE TO SEND INBOUND SOLDIERS TO THE DISTRIBUTION MANAGEMENT SUB-LEVEL (DMSL) UNITS BASED ON THE AGGREGATE STRENGTH BY GRADE AND MOS AT THE SC OR MACOM LEVEL. THE INTENT IS TO REINFORCE THE SC'S AUTHORITY TO PRIORITIZE UNITS ACCORDING TO MISSION REQUIREMENTS AND CROSS LEVEL TO THE MAXIMUM EXTENT POSSIBLE. THIS WILL REINFORCE MISSION COMMAND BY EMPOWERING THE SC WITH THE ABILITY TO ALIGN THEIR FORMATION TO MEET EMERGING REQUIREMENTS/PRIORITIES. END STATE IS THAT COMMANDERS ARE RESPONSIBLE FOR PERSONNEL READINESS AS INDICATED BY THEIR P-LEVEL TO INCLUDE MANAGING NON-AVAILABLE SOLDIERS, MOS SKILLS MATCH, AND GRADE DISTRIBUTION FOR MISSION REQUIREMENTS IAW AR 220-1.
3.C.1.A.2. (ADD) UNITS NOT IDENTIFIED AS SC MANNING IN ANNEX B WILL CONTINUE TO BE MANAGED BY AHRC DOWN TO THE DMSL OR BRIGADE LEVEL DUE TO THE DIFFICULTY OF CROSS LEVELING SOLDIERS IN THESE FORMATIONS (PRIMARILY GENERATING FORCE AND OCONUS UNITS). UNIT COMMANDERS IN THESE UNITS WILL HAVE THE SAME RESPONSIBILITIES FOR MANAGING NON-AVAILABLE, MOS AND SENIOR GRADE AVAILABLE PERCENTAGES AS UNITS MANAGED UNDER SC MANNING IAW AR 220-1.

3.C.2. (CHANGE) THE HQDA FY13-15 ACMG COMBINES THE THREE IRPL CATEGORIES WITH TWO ADDITIONAL CATEGORIES (FOR A TOTAL OF FIVE MANNING CATEGORIES) TO EXECUTE THE EFFECTIVE DISTRIBUTION OF PERSONNEL. THE FIVE MANNING CATEGORIES ARE: DIRECTED FILL FORCES, ROTATIONAL FORCES, URGENT FORCES, ESSENTIAL FORCES, AND IMPORTANT FORCES. EACH MANNING CATEGORY IS DESCRIBED IN DETAIL

IN CHANGE 1 TO ANNEX A.
3.C.2.A. (CHANGE) ARMY DIRECTED FILL FORCES CONSIST OF POSITIONS OR MISSION SETS DESIGNATED ASIDE FROM THEIR DML/DMSL TO BE FILLED WITH A PRIORITY LEVEL ESTABLISHED BY THE ARMY SENIOR LEADERSHIP. ARMY DIRECTED FILL FORCES WILL BE SUSTAINED AT A SET MANNING LEVEL OF 100% BY POSITION.
3.C.2.B. (CHANGE) ROTATIONAL FORCES ARE ANNOTATED IN ANNEX B AND WILL BE MANAGED BY THE RESPECTIVE SC WHERE APPLICABLE. UNITS WILL MANAGE NCOES THROUGH THE RESET AND TRAIN/READY PHASES BASED ON THE MISSION AND PROFESSIONAL NEEDS OF THE SOLDIER. COMMANDERS HAVE THE OPTION TO RELEASE SOLDIERS DURING ANY PHASE OF THE ARFORGEN CYCLE TO EXECUTE PROFESSIONAL MILITARY EDUCATION (PME). DURING THE LAST SIX (6) MONTHS OF THE AVAILABLE PHASE, COMMANDS CAN EXPECT SOLDIERS/LEADERS TO DEPART THE UNIT IOT EXECUTE PME AND OTHER ASSIGNMENTS.
3.C.2.B.1. (DELETE)
3.C.2.B.2. (DELETE)
3.C.2.C. (CHANGE) URGENT FORCES, IDENTIFIED IN ANNEX B, CONSIST OF UNITS WITH A MAXIMUM AND MINIMUM MANNING LEVEL AS INDICATED IN CHANGE 1 TO ANNEX A.
3.C.2.D. (CHANGE) ESSENTIAL FORCES, IDENTIFIED IN ANNEX B, CONSIST OF UNITS WITH A MAXIMUM AND MINIMUM MANNING LEVEL AS INDICATED IN CHANGE 1 TO ANNEX A.
3.C.2.E. (CHANGE) IMPORTANT FORCES, IDENTIFIED IN ANNEX B, CONSIST OF UNITS WITH A MAXIMUM AND MINIMUM MANNING LEVEL AS INDICATED IN CHANGE 1 TO ANNEX A.
3.C.2.F. (ADD) SPECIAL MISSION UNITS LISTED IN CLASSIFIED ANNEX C WILL BE MANNED AT A MAXIMUM OF 105%.

3.D. TASKS.

3.D.1. HQDA G-3/5/7.
3.D.1.A. NO CHANGE.
3.D.1.B. NO CHANGE.
3.D.1.C. NO CHANGE.
3.D.1.D. NO CHANGE.
3.D.1.E. ICW FORSCOM AND ASCCS, PROVIDE VISIBILITY TO HQDA G1 OF:
3.D.1.E.1. (CHANGE) ALL UNITS PROJECTED TO DEPLOY, BY UNIT IDENTIFICATION CODE (UIC), AS EARLY AS POSSIBLE AND NLT NINE MONTHS PRIOR TO LAD.
3.D.1.E.2. NO CHANGE.
3.D.1.E.3. NO CHANGE.
3.D.1.E.4. NO CHANGE.

3.D.2. HQDA G-1.
3.D.2.A. NO CHANGE.
3.D.2.A.1. NO CHANGE.
3.D.2.A.2. NO CHANGE.
3.D.2.A.3. NO CHANGE.
3.D.2.A.4. (CHANGE) ASSIST COMMANDERS IN REACHING REQUIRED P1/P2 LEVELS BY ENSURING THE DISTRIBUTION OF PERSONNEL IAW MANNING LEVELS AS INDICATED IN CHANGE 1 TO ANNEX A.
3.D.2.A.5. NO CHANGE.

3.D.3. SENIOR COMMANDERS/UNIT COMMANDERS.

3.D.3.A. (CHANGE) IMPLEMENT AND ADHERE TO FRAGO 1 TO HQDA EXORD 10-13 ISO THE HQDA FY13-15 ACMG OUTLINED IN THIS DOCUMENT, TO INCLUDE IMPLEMENTING ADMINISTRATIVE TASKS LISTED BELOW TO MITIGATE MANNING SHORTAGES. RESPECTIVE HUMAN RESOURCE MANAGERS SHOULD REQUEST THE APPROPRIATE LEVEL OF ACCESS TO THE DISPARATE INFORMATION TECHNOLOGY (IT) SYSTEMS ADMINISTERED BY AHRC (I.E. TOPMIS, EDAS, COPS, ETC) THROUGH THEIR HUMAN RESOURCES COMMAND IDENTIFICATION MANAGEMENT (HIMS) MANAGERS. ACCESS LEVELS ARE BASED ON THE SC HEIRARCHY ESTABLISHED IN ANNEX B.

3.D.3.B. (CHANGE) ENSURE SOLDIERS ARRIVING AT THEIR INSTALLATION/THEATER ARE ASSIGNED TO THE ORGANIZATION DESIGNATED BY AHRC OR THE SC IAW THE PINPOINT ASSIGNMENT INFORMATION AND SPECIAL INSTRUCTIONS ON EACH SOLDIER'S ORDERS.

3.D.3.B.1. (CHANGE) COMMANDERS HAVE THE AUTHORITY TO DESIGNATE KEY OR CRITICAL MOS/AOCS AND REQUEST STABILIZATION TO AHRC TO MEET READINESS REQUIREMENTS OF PREPARE TO DEPLOY ORDER (PTDO) UNITS.

3.D.3.B.2. (CHANGE) MUST COORDINATE DIVERSIONS OUTSIDE THE SC OR ACOM LEVEL WITH AHRC TO DETERMINE IF THE AVAILABLE INVENTORY SUPPORTS THE ASSIGNMENT OF A REPLACEMENT TO THE ACOM. WHEN DIVERSIONS CREATE CRITICAL SHORTAGES AND FOR ALL OTHER ACTIONS REQUIRING AHRC INVOLVEMENT, UNITS MUST PROVIDE AHRC SUFFICIENT TIME TO REASSIGN A SOLDIER (MINIMUM 30 DAYS) AND/OR PROVIDE A BACKFILL (MINIMUM SIX MONTHS). SC MUST EXHAUST ALL MEASURES TO MEET READINESS REQUIREMENTS WITHIN THEIR AUTHORITY.

3.D.3.B.3. (DELETE)

3.D.3.B.4. NO CHANGE.

3.D.3.C. (CHANGE) MAINTAIN THE AVAILABLE, AVAILABLE SENIOR GRADE, AND ASSIGNED MOS SKILLS MATCH STANDARDS AS REPORTED THROUGH UNIT STATUS REPORTING (USR).

3.D.3.D. NO CHANGE.

3.D.3.D.1. NO CHANGE.

3.D.3.D.2. (CHANGE) UTILIZE ENLISTED SUBSTITUTIONS WITHIN THE SAME GRADE, ONE GRADE LOWER OR TWO GRADES HIGHER, WHERE POSSIBLE TO FILL SHORTAGES. UTILIZE OFFICER SUBSTITUTIONS WITHIN THE SAME GRADE, ONE GRADE LOWER OR ONE GRADE HIGHER WHERE POSSIBLE. THIS METHODOLOGY IS ALSO APPROPRIATE TO ACCOUNT FOR PROFESSIONAL FILLER SYSTEM (PROFIS) PERSONNEL ASSIGNED FOR DOMESTIC CHEMICAL, BIOLOGICAL, RADIOLOGICAL AND NUCLEAR RESPONSE (DCRF), PTDO, OR OTHER REQUIREMENTS DETERMINED BY SENIOR LEADERSHIP.

3.D.3.D.3. NO CHANGE.

3.D.3.D.4. NO CHANGE.

3.D.3.D.5. (CHANGE) GROW SERGEANTS (E5) - PROMOTABLE E4'S COUNT AS SERGEANTS (E5); FACTOR THEM IN AS PART OF THE UNIT'S AVAILABLE SENIOR GRADE AND ASSIGNED MOS SKILLS MATCH.

3.D.3.D.6. NO CHANGE.

3.D.3.E. NO CHANGE.

3.D.3.E.1. NO CHANGE.

3.D.3.E.2. NO CHANGE.

3.D.3.F. NO CHANGE.

3.D.4. (ADD) THE PROJECT WARRIOR (PW) PROGRAM IS OPEN TO OFFICERS WITH SUPERB TRAINING SKILLS, COACHING CAPABILITIES, AND TACTICAL PROFICIENCIES. AHRC WILL IDENTIFY PW CAPTAINS WHO HAVE COMPLETED KEY DEVELOPMENTAL (KD) QUALIFICATION ASSIGNMENTS. PW AUTHORIZATIONS WILL NOT EXCEED 30% OF TRADOC'S SMALL GROUP INSTRUCTOR/LEADER (SGL) AUTHORIZATIONS FOR BRANCHES IN

COE AS PW POSITIONS.

3.D.5. (ADD) IAW HQDA EXORD 184-13, UNITS WITH PUBLISHED INACTIVATION ORDERS ARE AUTHORIZED TO REPORT AN OVERALL RATING OF C5 ON THEIR USR WHEN THE UNIT REACHES LEVEL 4 IN ANY MEASURED AREA LEVEL AND IS WITHIN 365 DAYS OF THE EFFECTIVE DATE OF INACTIVATION.

3.D.6. (ADD) KEY DEVELOPMENTAL (KD) QUALIFIED CAPTAINS WILL BE AT A SHORTAGE THROUGHOUT THE ARMY FOR THE NEAR FUTURE. CPT FILL WILL BE LESS THAN OR EQUAL TO 70% IN UNITS BASED ON THE AVAILABLE KD CPT INVENTORY. SC'S MUST ADHERE TO THE 12-18 MONTH KD TIMELINE FOR CPT'S TO PROVIDE MORE JUNIOR CPT'S THE OPPORTUNITY TO BECOME KD QUALIFIED.

3.D.7. (ADD) CYBER SECURITY REMAINS CRITICAL TO ALL ARMY FUNCTIONS. IN SUPPORT OF REDUCING CYBER THREATS TO ARMY NETWORKS, SPECIFIED CYBER POSITIONS ARE NOW A DIRECTED FILL FOR MANY POSITIONS WITH THE GOAL TO FILL POSITIONS AT 100%. SPECIFIC UNITS ARE DESIGNATED 100% FILL UNITS. UNITS AT THIS LEVEL OF MANNING WILL BE PLACED INTO THE URGENT CATEGORY WITH AN ASTERISK TO DENOTE ARMY SENIOR LEADERSHIP DIRECTED LEVEL OF FILL HIGHER THAN THEIR STANDARD IRPL DESIGNATED PRIORITY. CURRENTLY SEVERAL CYBER MOS'S ARE BELOW STRENGTH ARMY WIDE. BASED ON CONTINUING EMERGENT GROWTH, THESE SHORTAGES ARE FORECASTED TO REMAIN IN SEVERAL CYBER AREAS AS LONG AS AUTHORIZATION GROWTH OUTPACES THE ABILITY TO TRAIN SOLDIERS TO FILL THESE POSITIONS. CYBER UNITS AND POSITIONS DESIGNATED AS 100% FILL ARE FILLED TO THAT LEVEL WHEN THE ON-HAND INVENTORY OF SOLDIERS IN THOSE SPECIFIC MOS'S FACILITATE THAT LEVEL OF MANNING.

3.D.8. (ADD) SKILL AND GRADE SHORTAGES IN UNITS. AHRC WILL FILL UNITS TO THE APPROPRIATE ACMG CATEGORY; SKILL AND GRADE LEVELS MAY FALL BELOW ACMG LEVELS DUE TO INVENTORY SHORTAGES. MILITARY OCCUPATIONAL SPECIALTIES (MOS) AND GRADES THAT ARE AT OR ABOVE 100% IN THE ARMY INVENTORY WILL BE DISTRIBUTED EVENLY ACROSS THE ARMY. MOS'S THAT ARE BELOW 100% IN THE ARMY INVENTORY WILL BE DISTRIBUTED IAW ARMY PRIORITIES WITH CONSIDERATION GIVEN TO THE MOS ARMY AVERAGE.

4. (U) COORDINATING INSTRUCTIONS.

4.A. (CHANGE) THIS FRAGO IS EFFECTIVE IMMEDIATELY. UNITS WILL COMPLETE TRANSITION TO THE SENIOR COMMANDER MANAGEMENT PROCESS, AS APPLICABLE, NLT 1 JUNE 2014.

4.B. (CHANGE) IRPL ADJUSTMENTS ARE BY EXCEPTION, AND WILL ONLY BE CONSIDERED ON A CASE-BY-CASE BASIS, AS IRPL ADJUSTMENTS AFFECT OTHER PERSONNEL MANNING REQUIREMENTS, AND MAY RESULT IN AN INCREASE OR DECREASE IN THE AVAILABLE POPULATION FOR LIKE FORCES. IRPL ADJUSTMENT REQUESTS WILL INCLUDE: PURPOSE, BACKGROUND, DISCUSSION, AND RATIONALE. FORMAT WILL BE SUBMITTED THROUGH ACOM'S/ASCC'SS TO THE HQDA G-3/5/7(DAMO-SSW). THE CHANGE REQUESTS WILL BE VETTED AT THE MONTHLY ARFORGEN COUNCIL OF COLONELS AND, IF REQUIRED, THE QUARTERLY GENERAL OFFICER STEERING COMMITTEE. IF THE SUBMISSION IS APPROVED, THE DEPUTY DIRECTOR, HQDA G-3/5 (PLANS AND POLICY) WILL APPROVE AND RELEASE CHANGES FOR DISTRIBUTION.

4.C. NO CHANGE.

4.D. NO CHANGE.

4.E. (ADD) IAW REF AA AND AB, COMMANDERS MUST ENSURE ASSIGNMENT OF ALL SHARP PERSONNEL ISO SECARMY PRIORITIES. COMMANDERS HAVE THE PREROGATIVE TO APPOINT ANY QUALIFIED PERSON TO BE THEIR SARC/SHARP OR VA/SHARP. COMMANDERS MUST COORDINATE WITH AHRC FOR REPLACEMENT PERSONNEL SHOULD THE ASSIGNMENT AS A SARC/SHARP OR VA/SHARP CREATE A CRITICAL VACANCY WITHIN A UNIT.

5. (U) COMMAND AND CONTROL.

5.A. NO CHANGE.
5.A.1. NO CHANGE.
5.A.2. NO CHANGE.
5.B. NO CHANGE.
5.C. NO CHANGE.
5.D. EXORD POINTS OF CONTACT:
5.D.1. COL ANGIE K. HOLBROOK, HQDA G-1, DAPE-MPE, (703)695-7992, ANGELIA.K.HOLBROOK.MIL@MAIL.MIL
5.D.2. MS. CHERIE S. EMERSON, HQDA G-3, DAMO-SS, (703)614-0360, CHERIE.S.EMERSON.CIV@MAIL.MIL
5.D.3. MR. KENNETH R. DASILVA, HQDA G-3, SOD, (703)697-1873, KENNETH.R.DASILVA.CIV@MAIL.MIL

ATTACHMENTS:
A. ANNEX A: ACTIVE COMPONENT MANNING CATEGORIES TO FY13-15 ACMG, CHANGE 1.
B. ANNEX B: ACMG UNIT CATEGORIES BY DMSL AND SC MANAGEMENT.
C. ANNEX C: SPECIAL MISSION UNITS (ATTACHMENT NOT INCLUDED. LIMITED DISTRIBUTION DUE TO CLASSIFICATION)

6. (U) EXPIRATION OF THIS MESSAGE IS WHEN SUPERSEDED BY OTHER DA GUIDANCE OR REGULATION.